

# TRAINING AND DEVELOPMENT POLICY STATEMENT



The following is a statement that has been prepared by the Company in respect of Core Environmental Services commitment to the on-going training and development of all company employees.

Core Environmental Services recognises that effective training and development offers benefits to the individual and the organisation as a whole, which ultimately contribute to the achievement of Core Environmental Services objectives.

## These benefits include:

- Higher standards of work performance
- Greater understanding and appreciation of factors affecting work performance
- Sharing of ideas and dissemination of good practice
- Effective management and implementation of change
- Encouragement of team spirit
- Increased motivation and job satisfaction for the individual
- Greater understanding of Core Environmental Services business

## Core Environmental Services aims to ensure that:

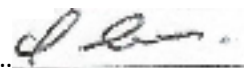
- Its stated objectives are met
- Each member of staff understands what his or her work role involves
- Each person is developed to enable them to achieve their work objectives
- Employees are prepared and equipped to deal with changes in the company
- Each individual is encouraged to develop his or her potential, both personally and professionally
- Lifelong learning is supported and encouraged for all staff

Core Environmental Services will ensure that information, instruction, training and supervision are provided as necessary to maintain health, safety and welfare of all their employees/trainees and other persons who may be affected in their work place, or as a consequence of their work.

## THIS POLICY IS RELEVANT TO ALL EMPLOYEES

Signed: 

Mr J Overthrow



Mr L Amos

## Board of Directors

Date: 07/09/2016